

Most of the questions you may have are answered in the Domestic Partnership Health Insurance Stipend Program description; however, below are answers to a few general questions:

Is the Domestic Partnership Health Insurance Stipend Program a full health insurance program?

No. The Domestic Partnership Health Insurance Stipend Program provides a monthly payment to an eligible employee to be used to assist with the expense of an individual health insurance plan for that employee's domestic partner.

Is the health insurance stipend paid as a pre-tax benefit?

The employee will receive the monthly health insurance stipend as a separate payment issued with the employee's regular paycheck, and it is taxable.

What types of domestic partnerships are included under this program?

The Domestic Partnership Health Insurance Stipend Program covers eligible employees in both same and opposite sex relationships that meet the program requirements as long as they are not legally married in the state of Florida.

Are only fulltime employees covered under this program?

Eligible employees who are less than fulltime (1.0 FTE) can participate; however, the stipend benefit will be prorated and based on their actual FTE.

How can an employee sign up to participate in the program?

As with most benefits there are forms to be completed to enroll and specific documentation required to determine eligibility. A full description of the program, forms and a list of required documents can be found in the Benefits section on the Human Resources website, and a Benefits Representative can assist with the enrollment. Enrollment paperwork will be accepted at the Human Resources office of the employee's institution. The campus locations are:

USF Tampa: SVC 2172
USF Polytechnic: LAC 1174
USF St. Petersburg: BAY 206
USF Sarasota-Manatee: B 112 or B 113

If an employee has family health insurance coverage through the USF System, can this employee also receive the health insurance stipend?

No. An eligible employee already receiving the state family coverage premiums benefit through USF will not be able to receive the stipend. Only employees who meet the program requirements and are currently enrolled with individual coverage under the state health insurance plan are eligible to receive the stipend.

If a domestic partner is eligible for health insurance through an employer, can the health insurance stipend be used to pay the premiums?

No. The Domestic Partnership Health Insurance Stipend Program is designed to provide assistance with the cost of individual health insurance coverage for a domestic partner who is not otherwise eligible for health insurance.