

## Statements of the Candidates

**David Allsopp:** Dr. David Allsopp is a Professor of Special Education in the College of Education. He teaches at the undergraduate and graduate levels focusing on courses related to instructional methods for students with high incidence disabilities and research methods for developing and validating effective practices for students with disabilities. A central aspect to David's research and writing is effective mathematics instruction for students with mild/moderate learning difficulties including students who are identified with disabilities and students who are not. David has published research and practitioner focused journal articles, book chapters, and books related to effective instructional methods at the K-12 and Teacher Education levels. He has also been the lead developer or co-developer of multiple online professional development resources for preservice and inservice educators. David serves on the national advisory board for the RTI Action Network, a project sponsored by the National Council for Learning Disabilities focused on the dissemination of validated practices for Response To Intervention. Additionally, he is consulting editor for the journal *Remedial and Special Education*. David regularly presents at international and national conferences and collaborates with schools, districts, and state consortiums nationwide to provide professional development on effective instructional practices for students with diverse learning needs. David regularly

**Patricia Alvarez McHatton:** Dr. Patricia Alvarez McHatton is an Associate Professor of Special Education in the College of Education. She is the Undergraduate Program Coordinator and chairs the Department's Teacher Education Committee. Her research interests include issues of marginalization, stigma, and discrimination related to ethnicity and disability, care and belonging in educational settings, and teacher preparation and cultural competency. Her work centers on school-university-community partnerships and students with mild/moderate disabilities at the secondary level. Dr. Alvarez McHatton teaches at the undergraduate and graduate levels. She has received several teaching awards and recently received the University of South Florida's Hispanic Pathways Award. In addition to journal publications, Dr. Alvarez McHatton has authored several book chapters, two of which were on qualitative research methods. She is the current President of the Teacher Education Division of the Council for Exceptional Children and the Co-Chair of the Critical Educators for Social Justice Special Interest Group of the American Educational Research Association.

**Kevin Archer:** Kevin Archer has been a union member and professor at the University of South Florida since 1991. He is currently Chair of the Department of Geography, including programs in Environmental Science and Policy and Urban and Regional Planning. Over the years, he has watched faculty morale go up and down with the seeming recognition and then lack of such on the part of upper administrations and the various "boards" of trustees and governors. In a state that does not understand, let alone value higher education, strong union support is necessary. I hope to help with this, if elected.

**Heide Casteñeda:** I am an Assistant Professor in the Department of Anthropology (College of Arts & Sciences) and have been at the USF Tampa campus since 2007. I received my PhD in Anthropology from the University of Arizona and an MPH from the University of Texas School of Public Health. My research areas include transnational labor migration, social inequality and health policies, migrant and refugee health, and constructs of citizenship. I look forward to representing a broad range of interests and will work to encourage greater involvement of junior faculty in UFF.

**Sherman Dorn:** Sherman Dorn is a professor in the Tampa College of Education and is serving his third one-year term as chapter president. Since his becoming president, the chapter has seen an increase in membership and is currently the only large public university chapter in Florida currently without layoff notices to in-unit faculty and professional employees. Lots of good things have happened that others can take far more credit for -- paid parental leave, domestic partner health insurance stipends, a small increase in full-pay, one-semester sabbaticals, and the glimmerings of a hint of instructor promotion applications this spring -- and he'll keep working for good things to happen and spreading credit widely when they do.

**C. David Frankel** holds a Master of Fine Arts in Directing from the University of Wisconsin-Madison. An instructor in the School of Theatre and Dance, he also serves as the Assistant Director of Theatre in addition to teaching and directing. He has served on a number of USF committees and councils, including the General Education Council and the Council on Technology for Instruction and Research. Prior to coming to USF, he taught for 10 years at St. Leo College (now University) where, among other things, he served as Vice President and then President of the local chapter of UFF. Frankel also acts and directs in the Tampa community, appearing most recently as Yogi Berra in *Nobody Don't Like Yogi*.

**Susan Hurley:** I am a Licensed Mental Health Counselor and work at USF Polytechnic as a Counseling Specialist in the Student Counseling Center. I have been working in higher education for the past 8 years. I am in the process of completing a Ph.D. in Curriculum and Instruction, emphasis in Counselor Education. I am a member of the President's Alcohol Policy Advisory Committee. I organized the Pride Awareness Team for USFP and also a member of the Emergency Response Team.

**Celina Jozsi:** I have taught accounting at USF for thirty years. That length of time has provided me perspective. Serving on the Undergraduate Council, Council for Educational Policies and Issues, Hispanic Heritage Committee, Scholarship Task Force, Excellence in Teaching Committee, Diversity Task Force, and many School of Accountancy and College of Business Committees has afforded me an understanding of how the University operates and of the various constituencies. I also have been fortunate to very active in professional and community organizations. Since I am less active now with a number of those activities, I would like to contribute my time to the United Faculty of Florida. I realize that, as a faculty member, for many years I have been properly represented by many Union leaders and almost feel guilty for not getting involved. I enjoy interacting

with others so I hope that I can play a role in bringing Union members together to achieve worthwhile results that will benefit the entire membership.

**Marvin Karlins:** I am currently employed in the College of Business where I have been a professor since 1974. My degree is in psychology from Princeton University and I am the author of 26 books and 150+ articles in professional, academic and popular journals. I strongly believe that UFF must stand strong against an increasingly adversarial administration and protect the rights of faculty and staff while striving to make the USF workplace a WORTHplace where students, faculty and staff will look forward to their days spent on campus.

**Mile Krajcevski:** I have obtained my BS in Mathematics at the University Cyril and Methodius in Skopje, Macedonia and my PhD at Binghamton University in Binghamton, New York. My research interest is in geometric group theory. From 1995 I am in the College of Arts and Sciences, Department of Mathematics and Statistics as Instructor where I have taught variety of courses but lately serve as a main instructor for geometry and history of mathematics. I serve regularly in the committee for the undergraduate studies in our department and I am also in charge of training and guiding our Teaching Assistants how to become better teachers. I am one of the two faculty who helps keeping the undergraduate math club active. Lately I serve as a liaison between our department and the College of Education, Department of Secondary Education developing a common approach to courses of shared interest. In this regard I have spent two summers training elementary and middle school math teachers in geometry.

**J. Lynn McBrien:** I have taught Social Foundations in the USF College of Education, primarily at the Sarasota campus, since 2005. I have been a UFF Senator for two years and a regular participant at USF-UFF meetings. I would like to represent our union at the state level again in 2020-2011. Given the ongoing confusion about just what constitutes the USF “system,” it is critically important for our union to show solidarity by having representation from all of the USF campuses.

**Gregory McColm:** I am an associate professor of Mathematics & Statistics, and I came to USF in 1986. I have devoted most of my time to research (two external grants) and teaching. For many years I have been the webmaster and editor of both the USF UFF Chapter’s publications: the electronic Biweekly Newsletter and the hardcopy Uncommon Sense. I have also served as UFF Senator for many years, and more recently as FEA Delegate. I have also served for several years in the Faculty Senate, where I chaired the *ad hoc* committee to report on departmental governance.

I believe that in a public university like USF, with the statutory authority concentrated in the administration, the mission of the university and the welfare of the faculty require a balance of power, and the union helps provide that balance. USF is now approaching the big leagues and facing a financial crunch at the same time; while this situation calls for watchfulness for opportunity, it also calls for vigilance against the quick fixes – especially quick fixes at the expense of faculty. I will continue to press for higher standards of administration, for the professional and equitable treatment of all faculty (defined broadly), and for the further development of constructive relationships between the union and other institutions within the university community.

**William Murray:** is a full professor and former chair of the history department at Tampa, focusing on classical history. He is currently writing a book on the nature of naval power during the two centuries following the Peloponnesian War between Athens and Sparta. While he has never been a union activist, he has been a member of the union since 1982 and has benefited many times over from the hard work of others. He feels the time has come for him to become a little more involved.

**John Napora:** I am a sociocultural anthropologist who has been at the University since 2004 at the rank of instructor. I received my Bachelor's degree in anthropology at the University of Arizona, summa cum laude, with Honors in sociology. I received both my MA and Ph.D. from the University of Virginia. The dissertation was based on nearly two years of field research in Morocco, where I explored how Islam was popularly understood and practiced, and also focused on the indigenous weaving trade and its attendant market in the town in which I lived and worked. My research interests include religion and ritual, especially with regard to Islam, economic anthropology, social stratification, symbolic anthropology, and the anthropology of sport and popular culture in America. I was hired at the University to focus on undergraduate teaching, and I pride myself on working as hard as possible for students. My efforts were rewarded by receiving an Outstanding Undergraduate Teaching Award in 2005-2006 from the University, the fifth teaching award I have received from three different schools. Having served as a departmental representative to a faculty union at another state university where I previously taught, I would look forward to serving as a member of the UFF Senate, and working diligently with other faculty members on behalf of the faculty as a whole, the University, and its students.

**Jerry Notaro:** For the past 25 years I have been a University Librarian at USF St. Petersburg and this past year served as Interim Dean of the Library. I have been a member of the USF Faculty, and of UFF since 1985. Before that I was a member of and active with the American Association of University Professors at Franklin College in Indiana. I was active with the New York State Teachers Association and the American Federation of Teachers while a teacher and school librarian. I'm proud to have been a Union member since my first day of teaching in 1972. I attended the FEA Conference as a member the first year UFF joined FEA. For the past two years I attended the FEA - AFT Higher Education Conferences in Washington, D.C., and Miami Beach. On my campus I have organized meetings, met with AFT reps, organized and covered the contract approval votes, recruited membership and always talked positively of UFF. I spent three months researching and contributing on the UFF team for the Domestic Partner Benefits proposal which was recently approved as an MOU. I have been active in library and faculty leadership, including two years as Secretary of the Faculty Senate.

**Eric Odgaard:** Assistant Professor of Psychology, USFSP. I've been at USF since 2004, and a union member since I discovered it shortly after. If you read the fac-activism posts or attended any of the chapter meetings I've been at, you've probably discovered I'm a vocal supporter of faculty rights (particularly shared governance)! Our union is a

critical mechanism for asserting our role in the university ... a point it seems we must repeat firmly and often. I am also a proponent of establishing good communication between the campuses of the system – keeping us informed but out of each others’ business, except in the case of system-wide policies and procedures (another point which needs must be made frequently). I had the privilege of serving the unit as a UFF senator last year, and am volunteering to serve as a UFF representative and FEA delegate this year if you so choose.

**Ella Schmidt**, Assistant Professor – Anthropology, Criminology and Interdisciplinary Social Sciences Program, University of South Florida-St. Petersburg: Cultural anthropologist who has done research on Mexican farm workers in West Central Florida and changes in their construction of identity. Currently her research focuses on transnational indigenous Mexican migrants in Clearwater and Valle del Mezquital, Hidalgo, Mexico and the creation of new social formations in both home and host communities. She recently co-edited a special issue of *Globalizations* on “Cultures of Globalization. Coherence, Hybridity, and Contestation.” 4(1)2007. Her co-edited book (with Ward Stavig) **The Tupac Amaru and Catarista Rebellions: an Anthology of Sources**, was published in late March 2008 by Hackett Publishing Co., Mass. Her recent book "The Dream Fields of Florida; Mexican Farmworkers and the Myth of Belonging" was published last November by Lexington Books.

**Arthur Shapiro:** Arthur Shapiro has been a UFF senator for eight years and has been serving on the UFF contract bargaining team for the last three years, as well as the forthcoming year. He joined the first teachers’ union outside of Chicago when it was formed, and has negotiated both teachers’ and administrators’ union contracts as a superintendent of schools. He has been a professor of Educational Leadership at USF going on 25 years and strongly supports faculty involvement in governance as essential to the academy.

**Paul M. Terry:** Paul M. Terry, Ed.D. Associate Professor, Educational Leadership & Policy Studies; University of South Florida Polytechnic. Educator for 35 years. Former K-12 teacher and administrator, supervisor of federal programs and university administrator. Member of the National Education Association (NEA). UFF Delegate to the 2005, 2006, and 2007 NEA Representative Assemblies. UFF Senator in 2007, 2008, and 2009. Member of the Florida Education Association (FEA) and American Association of University Professors (AAUP). Currently serve as USF College of Education Faculty Senator; Secretary – USF Tampa Faculty Senate; Chair – USF Tampa Faculty Senate Committee on Faculty Issues (CFI); USF Polytechnic Senator-at-Large; Chair- USF Polytechnic Committee on Faculty Issues (CFI). A strong advocate for USF System-wide shared faculty governance; faculty-staff input on annual assessment of university administrators, and strong advocate to include a campus faculty representative from each USF separately accredited/regional campus on all USF System Management Councils and on all USF UFF Committees.

**Bob Welker:** I would appreciate your vote so I can continue to serve as a Senator and to use my past experience and legal training to advance faculty interests and to protect

faculty rights. I have been a full-time faculty member for over 43 years and a member of the UFF since about its inception. I am a past Vice-President of the chapter, a current Senator, a current bargaining team member and the current Chair of the Political Action Committee. I attend all chapter meetings. I have not missed a Senate meeting since being elected Senator.

**Keith White:** I have served both as an FEA Delegate and for at least two terms or more as a Senator with the UFF-USF Chapter. In 2004, then president Roy Weatherford permitted me to join chief negotiator Bob Welker's team. With Bob's leadership we successfully ratified the 2004 - 2007 Collective Bargaining Agreement. This is my 26th year working in post-secondary education, nearly all of them spent on the Tampa or St. Petersburg campuses. A few years ago my colleagues elected me to one of the senate positions reserved for USFSP's faculty on the campus-wide Faculty Senate. Eventually, I learned I would not be permitted to serve because of my rank, but I was pleased to have the trust of my co-workers. I was also elected and served a two-year term on the USFSP Faculty Council.

**Sonia Ramírez Wohlmuth** I am an instructor in the College of Arts and Sciences in World Languages. The areas in which I teach and research concern communication and, in tandem, the free flow of ideas in a global context. These are also issues of import in the academic environment where too often a climate of mistrust hinders the expression of ideas and discourages departure from the canon.

UFF and its counterparts throughout the Florida SUS system work to provide an open environment for the exchange of ideas and ensure that the rights of faculty are neither diminished nor curtailed, even in today's difficult economic environment. I have supported the activities of the UFF-USF chapter for several years as treasurer and senator. This experience has prepared me to assume the responsibilities of chapter vice president, a role in which I can continue to promote the goals of UFF and work to increase membership. When a major of faculty are also UFF members, the union's voice will truly be the voice of the faculty.